



Job Announcement

Director of Statewide Engagement

Hybrid Position with 25% Statewide Travel | Full-Time |
Starting August/September 2025 | Office in Tigard, Oregon

Join Us in Reimagining Well-Being in Education

Oregon's public education workforce is facing a critical moment. Rising stress, burnout, and turnover are taking a toll on those who care for our schools and students. We believe public education is a cornerstone of a thriving society, and the well-being of those who serve in it must be protected and prioritized.

As Director of Statewide Engagement, you will help strengthen relationships, advance equity, and support systemic changes that center the voices and needs of education employees across Oregon. This is a fully funded position at Oregon Well-Being Trust, not subject to budget cuts or grant renewal.

We hold ourselves to the same values we promote. At the Trust, your well-being matters. We invest in a workplace culture rooted in care, equity, collaboration, and belonging.

About Us

At Oregon Well-Being Trust, we believe education employees should be able to do their work without sacrifice to their health and well-being. Guided by principles of diversity, equity, accessibility and belonging, we collaborate with education leaders, historically excluded communities, and key partners to create meaningful change that supports the well-being of all public education employees throughout Oregon.



The Role

As a member of our leadership team, the Director of Statewide Engagement will:

- **Advocate for Education Employee Well-Being:** Oversee needs assessments, facilitate strategic discussions, synthesize learnings, design informed solutions, and advocate for employee needs, tailored to Oregon's education communities.
- **Build Partnerships:** Foster trust and collaboration with education leaders, authentically partnering with BIPOC, LGBTQA+, disabled, rural, and classified employee communities.
- **Drive Innovation:** Strategically plan and lead projects based on identified needs and organizational capacity, curate well-being tools and vet service providers to advance our mission.
- **Engage Statewide Communities:** Develop multi-year engagement plans, oversee communication plans and deliverables, leverage knowledge from statewide education to inform Trust planning, and represent the Trust at events to amplify our impact.

What We're Looking For

- Proven commitment to equity, well-being, and public education.
- College degree or certification in public health, education, or a related field.
- 5+ years of experience in public health, education, workplace well-being, or similar roles.
- Expertise in strategic planning, partnership building, and project management.
- Demonstrated cultural humility and understanding of systemic challenges facing education employees.
- Strong communication, facilitation, and event planning skills.
- Proficiency in MS Office, project management tools, and virtual platforms.

Work Environment

- This position is performed on a hybrid schedule. Frequency of onsite work from our spacious office located on a beautiful, wooded campus in Tigard depends on the employee's home distance from Tigard.
- Commitment to trauma-informed practices.
- Flexible schedule with occasional evening or weekend work.
- Valid driver's license and ability to transport up to 30 lbs. required.



Why Join Us?

- Make a meaningful impact on the well-being of Oregon's public education community and inspire others to do the same.
- Collaborate with a passionate team dedicated to equity and belonging.
- Contribute to innovative initiatives that address systemic challenges and advance justice.
- Incredible benefits - The Trust provides health, vision, dental, retirement contributions and 401k employee match, wellness program incentives, and more!
- Sustainability - The Trust and all positions are self-funded. This position does not rely on grants, fundraising, or temporary funding.



Compensation and Benefits

The Director of Statewide Engagement is a full-time, exempt position with a starting salary range of \$90,045-105,935 at 37.5 hours per week. This position is also eligible for our impressive and holistic benefits package that is assessed above market norms, **including 100% employer-paid** medical, vision, and dental insurance for employees and their families. Additional coverage options include long-term disability, long-term care, and group life insurance. Our retirement package includes employer-paid retirement contributions that begin immediately, plus a 6% employer match to employee's 401(k) contributions after 1 year. Annual paid time off includes 13 holidays, generous vacation and sick accrual, and paid office closure over the year-end holidays. In addition, we offer monthly stipends toward the cost of home internet and cell phone expenses and an internal well-being incentive program.





How to Apply

Please read this information carefully. Incomplete applications will not be considered.

1- If you believe your lived experience, professional expertise, and areas of strength are an excellent match for this position, we encourage you to apply even if you don't meet every described qualification.

2- Once you have reviewed the full job description please submit:

- A cover letter explaining in detail:
 - Your interest in working for Oregon Well-Being Trust
 - How your skills and experience have prepared you to be effective in this position
 - How you have promoted equity and lessened disparities through your work
- A resume that speaks to the listed qualifications or provides clear and specific information on how your lived experience and professional expertise apply.

All applications must include both a cover letter and a resume. Incomplete applications will not be considered.

Timeline

This position will remain open until filled. **Preferred application deadline: 5:00pm on Sunday, July 6th.** Interviews begin: The week of July 14th. Successive rounds will be held on or around July 30th. Projected Start date: Mid-late August.

Apply here!

Questions can be sent to hire@oregonwellbeing.org.

Our hiring process includes:

- An initial screening of application materials
- First interviews via Zoom
- The completion of a position specific assignment
- A second interview in-person with multiple members of our team.

The Trust is committed to equal employment opportunities. The Trust will not discriminate against employees or applicants for employment on any legally recognized basis under local, state, or federal law. No employee will be retaliated against for raising concerns under this policy.

For more information about this position, please contact us at hire@oregonwellbeing.org